

CERTIFICATE OF MEMBERSHIP

THIS IS TO CERTIFY THAT

Wayne Gorman

WAS ADMITTED TO MEMBERSHIP OF THE
HOUSING INDUSTRY ASSOCIATION LTD
ON THE

14th April 2000

MEMBERSHIP NO.

822078



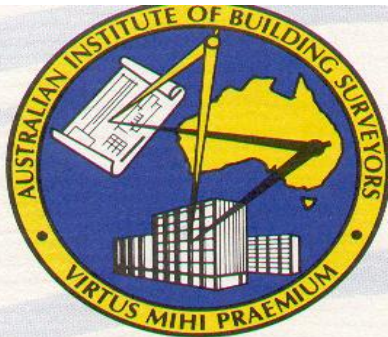
NATIONAL PRESIDENT



MANAGING DIRECTOR



Housing Industry Association Ltd
ACN 004 631 752



AUSTRALIAN INSTITUTE OF BUILDING SURVEYORS

Certificate of Membership

This is to Certify that

Wayne Robert Gorman

having met the prescribed requirements for membership of
the Australian Institute of Building Surveyors was
admitted to the grade of

AFFILIATE

Given under the seal of Australian Institute of Building Surveyors
on the 5th day of July 2001




President


Chief Executive

Certificate No. 51110



Mission Australia
Mission Employment

Certificate of Accreditation

This is to certify that

Wayne Gorman

has fulfilled the requirements for

Certificate IV

Small Business Management (NEFS)

Signature

A. Syde

Date *4th September 2000*



The qualification certified herein
is recognised within the
Australian Qualifications Framework





HOUSING INDUSTRY ASSOCIATION LIMITED

THIS IS TO CERTIFY THAT

Wayne Gorman

has fulfilled the requirements for

***Tasmanian Generic Occupational Health &
Safety Course***

A handwritten signature in dark ink, appearing to be 'P. Gorman', written over a horizontal dotted line.

EXECUTIVE DIRECTOR

*Issued under authority of the Vocational Education
and Employment Training Act SA 1994*

TAS0323